



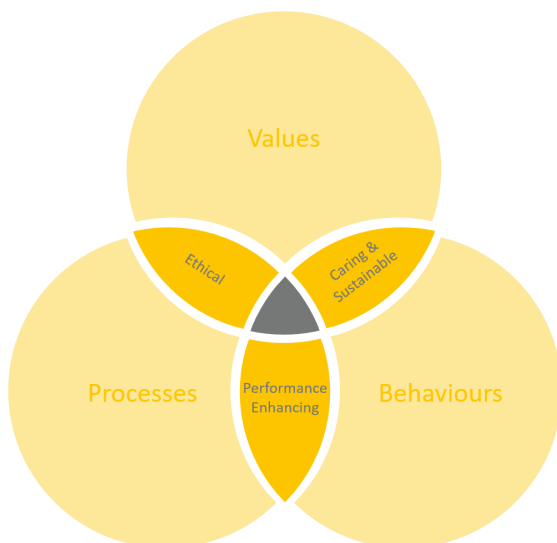
Linea & LeaderShape join forces

News Release

Leadership development specialists **Linea Advance** and **LeaderShape Global** have joined forces to offer clients a **Complete Organisational Leadership Solution**.

Organisational transformation requires a combination of **systemic change** together with **holistic development** of individuals, especially the **leaders**.

This solution accelerates leaders' development to handle the challenges of the VUCA (Volatility, uncertainty, complexity and ambiguity) world. Increased performance can only be achieved sustainably by integrating improved processes with values and behaviours. This way, organisations will also be ethical and caring, creating an engaged workforce leading to sustainably increased productivity through excellence and discretionary effort.



Linea and LeaderShape have combined their extensive knowledge, skills and expertise to provide a comprehensive specialist Leadership Development

programme comprising:

Leadership Development & Effectiveness

■ Team Effectiveness & Alignment

We define leadership capabilities required to execute organisational strategy. Analyse leaders' skills and capabilities to determine leadership potential. Finally, we assess group dynamics and effectiveness, enhancing future team performance, through improved alignment to organisational priorities.

■ Leadership Development & Empowerment

We utilise our expertise as experienced leaders, board directors and master coaches to transform managers and directors into excellent leaders. Our individual, team coaching and mentoring techniques facilitate reflection, self-awareness, behavioural psychology and leadership style assessment in improving leadership expertise.

■ Transformational Leadership

We support leaders in changing their leadership styles and improving group alignment, so they can successfully navigate their organisations' through periods of exceptional change, transformation or distress.

■ Transpersonal Leadership

We equip leaders and their organisations to thrive in a multi-generational, globalised, AI enhanced, ethically sensitive, 'VUCA world' (volatility, uncertainty, complexity, ambiguity). The programme is based on our acclaimed Transpersonal Leadership journey. It is tailored for experienced and newly qualified executives wanting

to develop their skills and behaviours to improve their leadership competence.

▪ **Transpersonal Leadership Coaching**

Success in the 21st century requires leaders who can create performance-enhancing, caring, ethical and sustainable cultures through increased self-awareness, emotional intelligence and differing styles. We bring values to full consciousness, improving judgement and decision-making, enabling them to lead beyond their ego and become Transpersonal Leaders.

Improvement & Accelerated Performance

▪ **Lean Six Sigma**

We support teams to deploy and use Lean Six Sigma to eliminate waste and minimise variation. We encourage customer focus and process efficiency to embed sustainable change and improvement through root-cause analysis, facilitating programmes certified and endorsed by leading qualification bodies.

▪ **European Foundation for Quality Management (EFQM)**

The EFQM Excellence Model is the globally recognised quality framework for improvement maturity. We support teams to facilitate self-assessment, benchmarking, identification of improvement opportunities and adopt a standard vocabulary through the use and deployment of the EFQM Model as an organisational management system.

▪ **Effective change management**

We coach individuals and teams to adopt and embrace change to support transformation and drive competitive advantage. Our structured Change Acceptance Model™ ensures the smooth management and transition of projects and programmes.

▪ **LEIPA (Leadership and Emotional Intelligence Performance Accelerator)**

Our acclaimed CPD Standards Office (CPDSO) accredited development tool (confidential to the individual) identifies the two or three key behaviours that when improved can have the greatest impact on an individual's leadership style.

Linea CEO, Ian Chambers commented “We are thrilled to be working with LeaderShape to bring this comprehensive solution to the market. Together, we support leaders, individually or collectively, regardless of experience, industry, speciality and locality to unlock potential, challenge preconceptions and overcome self-limiting beliefs to make dreams and aspirations a reality. Combining diverse board experience with unparalleled stakeholder engagement capabilities, we devise and implement support programmes, which enhance the skills and behaviours necessary to foster innovation, drive change and deliver sustainable results.”

If you feel that you or your organisation could benefit from Leadership Coaching, please contact a member of the team, who will be happy to help.